

Environmental Policy

Kernow Fixings Ltd recognises that it has a responsibility to the environment beyond legal and regulatory requirements, and the need for sustainable development. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods. We will encourage customers, suppliers, and other stakeholders to do the same. This policy outlines the measures taken by the company to reduce its environmental impact, operate sustainability, and reduce our carbon footprint.

Responsibility

The company directors are responsible for ensuring that this environmental policy is implemented and carbon reducing measures and policies are followed, however, all employees have a responsibility in their area to ensure that the aims and objectives of this policy are met.

We endeavour to establish sound environmental management by:

- Comply with all relevant regulatory requirements.
- Meeting or improving upon relevant legislative, regulatory, and environmental codes of practice.
- Developing objectives that target environmental improvements and monitor performance by regular review.
- Considering any environmental issues in the decision-making process.
- Developing a relationship with suppliers and contractors so that we all recognise our environmental responsibilities.
- Educating staff so that they carry out their activities in an environmentally responsible manner.

Paper - we will:

- Minimise the use of paper in the office.
- Reduce packaging as much as possible.
- Seek to buy recycled and recyclable paper products.
- Reuse and recycle all paper where possible.

Energy and water - we will seek to:

- Reduce the amount of energy used as much as possible.
- Switch off lights and electrical equipment when not in use.
- Adjust heating with energy consumption in mind.
- Take energy consumption and efficiency of new products into account when purchasing them.

Office supplies - we will:

- Evaluate if the need can be met in another way.
- Evaluate if renting or sharing is an option before purchasing equipment.

- Evaluate the environmental impact of any new products we intend to purchase.
- Favour more environmentally friendly and efficient products wherever possible.
- Reuse and recycle everything we are able to.

Transportation - we will:

- Reduce the need to travel, restricting to necessity trips only.
- Promote the use of travel alternatives such as e-mail or video/phone conferencing.
- Favour 'green' vehicles and maintain them rigorously to ensure ongoing efficiency.

Maintenance and cleaning - we will:

- Use cleaning materials that are as environmentally friendly as possible.
- Use materials in any office refurbishment that are as environmentally friendly as possible.
- Only use licensed and appropriate organisations to dispose of waste.

Monitoring and improvement - we will:

- Comply with all relevant regulatory requirements.
- Continually improve and monitor environmental performance.
- Continually improve and reduce environmental impacts.
- Incorporate environmental factors into business decisions.
- Review this policy and any related business issues at monthly management meetings.

Effective use of Resources - we will provide for the effective use of resources by:

- Promoting waste minimisation by recycling or finding other uses for by-products whenever economically viable.
- Promoting the efficient use of resources, energy, and fuel throughout the organisation's operations.
- Co-operate with:
 - The communities in which we operate.
 - The Government, regulatory bodies, and other interested parties with shared vision of being a good and trusted neighbour.
 - Work with suppliers, contractors, and subcontractors to improve their environmental performance.
 - Use local labour and materials where available to reduce CO2 and help the community.

Name: Daniel Furse
Position: Managing Director

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